Case Study: How a Fractional Finance Department Enabled Focused, Strategic Leadership

CONSONANCE GROUP
People. Numbers. Mission.

The Challenge: Limited Financial Oversight in a Complex Funding Environment

The client faced the operational hurdles common to high-impact, small-team organizations. With a primary focus on driving programmatic impact and community engagement, the Executive Director recognized that their leadership was best served at the strategic level rather than in the weeds of technical bookkeeping.

The organization required an external "second pair of eyes" to provide financial oversight in the absence of an active board treasurer. Furthermore, our client's reliance on reimbursable grants created a complex cash flow environment that required more granular, project-based tracking to satisfy donors and ensure long-term sustainability.

The Solution: A Fractional Finance Department

TCG stepped in as a dedicated financial partner, providing a human-centric approach to accounting. TCG acted as the essential bridge between daily operations and high-level compliance:

- **Tax Coordination:** Successfully managed the complex data preparation and coordination for the annual 990 filing with the client's CPA.
- **Operational Modernization:** Transitioned the organization to a modern tech stack and fully paperless system, streamlining expense management.
- **Actionable Reporting:** Provided consistent, monthly financial reports designed for efficient review by the Associate Director.

The Result: Trusted Partnership and Freedom to Lead

The core benefit for our client was the full delegation of financial complexity. By entrusting TCG with their accounting ecosystem, the Executive Director was able to step away from day-to-day financial management entirely. The client emphasized the high level of service and the value of working with a responsive, personable team, noting that the relationship strikes a strong balance between professionalism and approachability.